

# JOAN S. MORROW

*A Professional Association  
Dedicated to Dispute Resolution*

## **Professional Experience**

Since 1994, Joan Morrow has limited her professional practice to the mediation of complex and contentious employment law disputes. She was previously a litigation partner with the former Rider Bennett firm in Minneapolis. During her sixteen years with the firm, her practice was focused on employment litigation and counseling and insurance coverage disputes. In 1994, she founded her own firm dedicated to dispute resolution. After establishing her reputation as a mediator in Minnesota, Joan Morrow relocated to Williamsburg VA in 2001 and now also has an office in Richmond, VA. She mediates cases in Virginia, Washington DC and the mid-Atlantic states in person; as a pioneer in the use of videoconferencing, she mediates cases in Minnesota and nationally via videoconferencing, having done over 200 matters using that medium.

## **Dispute Resolution Experience**

Joan Morrow has conducted over 1500 mediations in employment cases with a very high resolution rate. She has mediated cases involving all aspects of employment law (including discrimination, harassment, defamation, tortious interference and non-competes); law firm, professional firm and business dissolutions; breach of contract, fraud and breach of fiduciary duty; and malpractice. She has also mediated numerous multi-party, class and/or collective action cases involving discrimination, Fair Labor Standards Act and Fair Credit Reporting Act issues and over 300 sexual harassment/sexual assault cases. She regularly mediates cases involving colleges and universities, involving claims brought by tenured faculty, employees and students.

## **Selected Honors, Awards and Activities**

- Fellow, American Academy of Civil Trial Mediators (ACCTM)
- Fellow, National Association of Distinguished Neutrals (NADN)
- Member, Center for Public Resources Employment Claims Panel of Distinguished Neutrals
- Council Member, Virginia Alternative Dispute Resolution Joint Committee (2006-12; re-elected in 2017)
- Life Fellow, American Bar Foundation
- Distinguished Alumna Award, Mitchell Hamline School of Law
- President's Award for Professional Excellence, Minnesota State Bar Association (MSBA)
- Former Chairman, Minnesota Legislative Injury Compensation Study Commission
- Former Chairman, MSBA Task Force on Tort Reform
- Former Governing Council Member, MSBA Litigation Section
- Frequent lecturer on mediation
- Chosen by readers of Minnesota "Law and Politics" as a "Super Lawyer" or "Best Lawyer" in the areas of Employment Law or ADR for over 10 years and continuing as a "Super Lawyer" in ADR in Virginia

## **Education**

B.A., Cornell University; J.D. cum laude, Mitchell Hamline School of Law

## **References and Further Information**

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